

STATE OF NEW JERSEY
DEPARTMENT OF CHILDREN AND FAMILIES
OFFICE OF LICENSING/ INSPECTION/VIOLATION REPORT

Center Name: Little Bears Day Care				Center ID#: 14LIT0022		County: Morris	
Address: 22-24 Evans Place			City: Pompton Plains		Zip Code: 07444		Email: littlebearspp@optimum.net
Phone: 973-616-0306		Fax: 9736160306		Initial Inspection: 3/31/2015		License Status: R 3/9/2017	

Due Date(s):*	4/14/2015	4/30/2015	6/2/2015	6/17/2015	7/27/2015	
Date(s) Reinspection:	4/16/2015	5/19/2015	6/3/2015PC	6/26/2015	8/4/2015	
Due Date(s):*						
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Center is in compliance with requirements as of: 8/4/2015 **Reinspection occurs on or soon after due date*

Complaint 443 on 5/19/2015. 6/3PC

Renewal ☐ Initial ☐ Monitor ☒ Increase ☐ Age Change ☐ Relocation ☐ New Sponsor ☐ Space Evaluation ☒ Complaint # 443

Date Cited M/D/Year	Date Abated M/D/Year	Based on a inspection(s) conducted by the Office of Licensing (OOL) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122):
Supervision, Staff/Child Ratios & Space		
		<input type="checkbox"/> 1. Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks.
3/31/2015	4/16/2015	<input checked="" type="checkbox"/> 2. Ensure that children are supervised by a staff member at all times, including at off-site locations.
Notes:		
		<input type="checkbox"/> 3. Develop and implement a method to keep track of all children, including at off-site locations.
		<input type="checkbox"/> 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime.
Notes:		
		<input type="checkbox"/> 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age
		<input type="checkbox"/> 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.
		<input type="checkbox"/> 7. Post the center's license in a prominent location in each building.
3/31/2015	3/31/2015	<input type="checkbox"/> 8. Operate within the center's licensed capacity and within each room's capacity.
Notes: Ensure room capacity is followed at all times throughout the center.		
		<input type="checkbox"/> 9. Identify and maintain space requirements for all rooms approved by the OOL for children's use; make unapproved space inaccessible to children.
		<input type="checkbox"/> 10. Ensure the children's health, safety and well-being.
Notes:		
Activities & Discipline		
3/31/2015	8/4/2015	<input checked="" type="checkbox"/> 11. Provide a sufficient variety of age-appropriate activities.

Note: If number is checked, see attachment page(s) for clarification.

3/31/2015	8/4/2015	<input checked="" type="checkbox"/> 12. Provide age-appropriate time frames for each activity.
3/31/2015	8/4/2015	<input checked="" type="checkbox"/> 13. Provide enough supplies, furniture and equipment for the required activities.
3/31/2015	8/4/2015	<input checked="" type="checkbox"/> 14. Provide daily structured and unstructured indoor and outdoor energetic physical activity that promotes coordination and movement skills: 30 minutes for children in care less than 4 hours; 60 minutes for children in care more than 4 hours. Avoid inactivity for more than 30 minutes unless eating or sleeping.
		<input type="checkbox"/> 15. Develop policies/plans for use of TV/computer/video by children: under 2 years; over 2 years; with special needs; in care less than 4 hours; in care more than 4 hours.
		<input type="checkbox"/> 16. Ensure use of TV/computer/video is educational/instructional and age/developmentally appropriate, and not used as a substitute for planned activities or for passive viewing.
		<input type="checkbox"/> 17. Significantly limit the use of TV/computer/video for children under the age of 2.
		<input type="checkbox"/> 18. Use positive methods of guidance and discipline consistent with children's age and developmental needs; prohibit corporal and/or emotional punishment.

Notes:

		<input type="checkbox"/> 19. Ensure staff do not withhold active play times as a means of discipline unless a child's actions or behavior present a danger to themselves or others.
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Nutrition & Rest

		<input type="checkbox"/> 20. Provide nutritious food and beverages that comply with the manual/CACFP standards including a variety of fruits and vegetables and a high portion of whole grains; limit foods high in solid fats, added sugar, trans fats, and sodium. (Refer to CACFP standards at (www.fus.usda.gov/cnd/care/childcare.htm))
		<input type="checkbox"/> 21. Provide cribs that meet CPSC standards and maintain documentation on file.
3/31/2015	5/19/2015	<input checked="" type="checkbox"/> 22. Provide infants/toddlers with opportunities to leave their sleeping equipment to crawl, walk and play.
		<input type="checkbox"/> 23. Ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in writing by child's health care provider.

Administration & Parent Involvement

		<input type="checkbox"/> 24. Designate someone in the center to carry out the director's responsibilities when the director is absent.
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Program Records

3/31/2015	5/19/2015	<input type="checkbox"/> 25. Complete and maintain at the center the staff records checklist.
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Notes: one CARI

3/31/2015	5/19/2015	<input type="checkbox"/> 26. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
		<input type="checkbox"/> 27. Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
		<input type="checkbox"/> 28. Hire and submit the required documentation for the following: director; head teacher; group teacher; program supervisor.

Notes:

3/31/2015	5/19/2015	<input checked="" type="checkbox"/> 29. Maintain record of annual staff training on use of fire alarms and emergency evacuation procedures including evacuation and lock down.
3/31/2015	6/26/2015	<input type="checkbox"/> 30. Ensure that all full-time staff complete 10 hours annual training with 2 hours in each of the following core areas: child growth and development; positive guidance and discipline; health and safety.
3/31/2015	6/26/2015	<input type="checkbox"/> 31. Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours of annual training in 1 or more of the following: professional development approved by Professional Impact New Jersey or the National Child Care Association, or equivalent staff development in three or more of nine specific management areas including physical activity, special needs programming, & ADA guidelines.
3/31/2015	6/26/2015	<input checked="" type="checkbox"/> 32. Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the center at all times when enrolled children are present.
3/31/2015	8/4/2015	<input type="checkbox"/> 33. Review, at least annually, a list from the Consumer Product Safety Commission (CPSC) regarding unsafe products and provide staff and parents with CPSC website www.cpsc.gov/cpscpub/prerel/prerel.html

Sanitation & Diapering

3/31/2015	8/4/2015	<input checked="" type="checkbox"/> 34. Wash and disinfect: toilet training chairs and potty seats after each use; diapering surfaces after each use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
		<input type="checkbox"/> 35. Ensure that children wash their hands with soap and running water: before intake of food; after using the toilet; after having a diaper change; and as needed.
		<input type="checkbox"/> 36. Ensure that staff wash their hands with soap and running water: before preparing or serving food; after assisting a child in toileting; after changing diapers; after contact with body fluids or secretions; and as needed.

Note: If number is checked, see attachment page(s) for clarification.

Health & Fire Safety

		<input type="checkbox"/> 37. Obtain and maintain on file a current health certificate.
		<input type="checkbox"/> 38. Obtain and maintain on file a current fire certificate.
		<input type="checkbox"/> 39. Conduct and document monthly fire drills during each session provided at the center and evacuate all children within 3 minutes.
		<input type="checkbox"/> 40. Ensure the center's fire protective systems are operative at all times.
		<input type="checkbox"/> 41. Develop and post prominently on every floor of the center an emergency plan including evacuation, disaster and lockdown procedures.
		<input type="checkbox"/> 42. Ensure that all exits and egress areas are unobstructed, and exit doors are easily operable.

Notes:

		<input type="checkbox"/> 43. Ensure that illuminated exit signs and emergency lighting are operable at all times.
		<input type="checkbox"/> 44. Ensure that fire extinguishers are serviced and tagged annually, and recharged if necessary.
		<input type="checkbox"/> 45. Remove excess storage and/or combustibles from the furnace room.

Bathroom & Kitchen Facilities

3/31/2015	4/16/2015	<input checked="" type="checkbox"/> 46. Ensure all toxic substances and medications are inaccessible to children.
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Notes:

Building Maintenance

3/31/2015	6/26/2015	<input checked="" type="checkbox"/> 47. Keep all surfaces clean and in good repair.
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Notes:

		<input type="checkbox"/> 48. Provide 1 of the 4 monitoring options listed in the manual.
3/31/2015	6/26/2015	<input checked="" type="checkbox"/> 49. Repair and/or paint surfaces in specified areas:

Notes:

3/31/2015	5/19/2015	<input type="checkbox"/> 50. Ensure that indoor and outdoor equipment is sturdy, safe and free of hazards.
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Notes: Remove broken outside equipment and debris on playground.

Outdoor Play Area, Equipment and Maintenance

		<input type="checkbox"/> 51. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified by the Consumer Product Safety Commission (CPSC). (Not for profits by 10/18/14)
		<input type="checkbox"/> 52. Provide and maintain resilient surfacing (ASTM F-1292) and use zones under all play equipment that subjects children to a fall as specified by the CPSC.
3/31/2015	5/19/2015	<input type="checkbox"/> 53. Take necessary action to remove outdoor hazards.

Notes: Repair/replace fence surrounding air-conditioner unit.

ALERT: Effective 8/6/14, stackable cribs are prohibited.

☐ See attached Transportation Inspection/Violation page.

Inspector(s) Name(s)

Paula Oswald CCQAI-2

Debi Agabiti CCQAI-1

Patricia Lijoi 8/4/15

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
2	3/31/2015	4/16/2015	Ensure that children are supervised by a staff member at all times in room 1 while children are in the highchairs.	Delete
11	3/31/2015	8/4/2015	Ensure a sufficient variety of age-appropriate activities in all rooms for all areas.	Delete
12	3/31/2015	8/4/2015	Ensure age-appropriate time frames for children in highchairs in room 1. Child in seat for more than 30 minutes.	Delete
13	3/31/2015	8/4/2015	Ensure enough supplies and equipment for the required activities in all rooms..	Delete
22	3/31/2015	5/19/2015	Ensure that children who fall asleep in a bouncie chair are moved to a crib for sleeping.	Delete
29	3/31/2015	5/19/2015	Maintain record of annual staff training on emergency evacuation procedures.	Delete
32	3/31/2015	6/26/2015	Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the center at all times when enrolled children are present. Ensure that training is NOT 100% completed online coarse. Must have an instructor with the practical.	Delete
34	3/31/2015	8/4/2015	Ensure that diapering surfaces are cleaned and disinfected with a 2 step process and that all chainging tables/ mats are free of all items.	Delete
46	3/31/2015	4/16/2015	Ensure all purses are kept out of the reach of children.	Delete
49	3/31/2015	6/26/2015	Ensure that all peeling and chipped paint throughout the center is repaired.	Delete
500	3/31/2015	4/16/2015	Ensure that all bottles and sippy cups are labeled and dated.	Delete
501	3/31/2015	4/16/2015	Ensure that all cribs are not used as storage units.	Delete
47	3/31/2015	6/26/2015	Keep all surfaces clean and in good repair: 1. All wires in rooms are out of the reach of children. abated 6/26 2. Baseboards through the center fixed. abated 5/19 3. Repair chipped drywall. abated 5/19 4. Light switches in bathrooms free of rust. abated 5/19 5. Replace toilet seat in bathroom. abated 5/19 Added 5/19/2015 6. Repair frayed rugs in infant/toddler space. 6/26 abated 7. Clean area rug in toddler room. 6/26 abated	Delete